

THE CHIEF EXECUTIVE OFFICER'S
2011 PERFORMANCE GOALS & OBJECTIVES

I. POLICY GOALS

- A. Develop plan for financing POS contribution to Viaduct Replacement and Lower Duwamish Waterway clean-up. (TOP PRIORITY)
- B. Develop plan and start implementation of real estate portfolio realignment designed to achieve breakeven. (TOP PRIORITY)
- C. Meet Net Budgeted Operating Income before depreciation.
- D. Completion of the new Strategic Plan (Century Agenda) for adoption by the Commission in 2011 as part of the POS 100 Year Anniversary.
- E. Complete resale of the Eastside Rail Corridor.
- F. Implement plans to celebrate POS 100 Year Anniversary in 2011.
- G. Re-energize social responsibility efforts to increase participation by local small and disadvantaged businesses.
- H. Reduce Corporate expenses as a percentage of revenues.

II. DIVISION OBJECTIVES

- A. Complete the Part 150 Noise and Land-Use Compatibility Study and community engagement process.
- B. Identify priority projects for each division in the five-year plan.
- C. Maintain fundamental self-sustainability of the Seaport.
- D. Continue to build the West Coast Collaborative effort.

March 1, 2011